

**Calvary Community Church
Williams Bay, Wisconsin**

Policy for Short Term Missions Candidates

1. The Mission Board will encourage members and regular attendees of Calvary Community Church to be directly involved in missions by becoming short term missionaries. This involvement has a two-fold purpose:
 - a. This will provide opportunities for members and regular attendees of Calvary Community Church to experience first-hand cross-cultural evangelism and discipleship ministries;
 - b. This will lead individuals to consider whether or not God calls them to careers of full time missionary service.
2. Short-term missions is defined as work in a cross-cultural environment for a trip from one week to 6 months in length. Applicants must be going with a mission agency approved by the Missions Board.
3. Requirements
 - a. Individuals interested in short term missions shall follow the application processes.
 - b. To be considered for acceptance to short-term missions the applicant must be, or previously have been, involved in ministry at Calvary Community Church (e.g. youth group, Awana leader, small group participant, choir, etc.).
 - c. If accepted for short-term ministry, the applicant will be expected to:
 - 1) Complete the required training program
 - 2) Pay at least \$100 of his/her own support
 - 3) Raise the remainder of his/her own support from donations received through the sending of prayer and financial support request letters.
4. Support
 - a. For a short term missions trip sponsored by Calvary Community Church:
 - 1) If the items in 3-C have been accomplished, support raised through projects and fund-raising activities will be divided equally between all team members for whom that activity is raising money.
 - 2) All support raised from donations not related to Calvary Community Church fund-raising activities shall be sent to Calvary for recording and depositing.
 - 3) If any short-term missionary receives more money than the required amount, the extra will be deposited in the short term mission fund to help cover team costs. It may also be held for future short term missions work.
 - b. Before departure, the Short Term Missions Coordinator will schedule an interview and prayer during Saturday Community and/or Sunday Worship service. The leader of the short term group will schedule a date for follow-up summary before departure.

- c. A follow-up summary of the trip will be shared during Saturday Community, Sunday Worship, Sunday Mission Night or a Missions Board Meeting.

5. Limitations

- a. No short term funding will be considered for schooling such as college or technical education.
- b. No short term funding will be given to career or mid-term missionaries to cover travel expenses. Travel expenses should be included in the missionary's annual budget.
- c. Applications must be reviewed and voted on by the Missions Board before funds can be released. Candidates are encouraged to submit an application at least 45 days before departure.
- d. A limit of \$500 for each trip for each individual is the maximum that will be given from the short term fund of the Missions Budget. This funding is not to exceed 1/3 of the cost of the trip.

6. Authority

Short term missionaries shall submit to the authority of the Missions Board and the short term missions team leader. The team leader will have the authority to assign short-term missionaries to the team where that person is needed. While on the short term missions assignment, the short term missionary agrees to abstain from the use of alcohol and tobacco, not to date nationals and to exemplify Christian conduct at all times. If the short term missionary does not abide the conditions of this policy, the team leader may terminate the missionary's responsibilities. In severe cases, the short term missionary may be terminated and asked to return home at his/her own expense.