

**Calvary Community Church
Williams Bay, Wisconsin**

It is our desire to actively engage in initiatives, project and partnerships that target people furthest removed from the Gospel and progressively work back toward those who are closest to a viable Gospel witness. With this in mind, we have established the following priorities:

- **The Unreached World--Beyond the current reach and witness of a church**
- **The Least-Reached World—A very small percentage are Christians, and the Church is unable to reach their culture without assistance**
- **The Unevangelized World—The Church needs assistance in training their people in reaching their own culture**
- **The Evangelized World—The Church is established but in need of revival to engage the people in reaching their own culture**

Policy for Career Missionary Candidates

1. Missionary candidates or representatives of ministries shall meet with the Missions Board for an interview before financial support will be recommended. Invitations for individuals and ministries to present their work will be scheduled by the Missions assistant chairperson.
2. An application for full time support must be submitted to the Missions Board prior to the interview.
3. We believe that missionaries are more effective when working in association with others under a well-established organization. Therefore, we will not support a missionary who is not serving under an approved organization.
4. If the organization or institution is not part of the Evangelical Free Church of America, the Missions Board will examine the doctrinal position, financial practices, cost of administration, types of governing structure and other pertinent information about the particular organization or institution before recommending support. This should be re-examined periodically.
5. Calvary Community Church will give preference to institutions and missionaries affiliated with the EFMA (Evangelical Fellowship of Missions Agencies), IFMA (Interdenominational Foreign Mission Association), National Association of Evangelicals and Evangelical Council for Financial Accountability.
6. Indigenous missionaries or indigenous full-time Christian workers who are in full agreement with the EFCM statements of faith and purpose and have completed the applications for the support process will be considered for financial support.

Responsibilities of Supported Missionaries to the Missions Board

1. Missionaries and missions organizations that are financially supported by Calvary Community Church shall send reports of their work to the church at least quarterly. Their reports should include prayer concerns.
2. Missionaries will visit Calvary Community Church at least once every five years if they wish to maintain financial support.

- a. The Missions Board will reimburse travel from the missionary's residence to Calvary Community Church not to exceed \$500. Reimbursement will be based on the current Calvary Community Church mileage standard.
 - b. Reimbursement for travel will be considered no more than every 3 years unless a missionary is the main conference speaker.
 - c. Honorarium and travel expense for keynote conference speakers will be paid based on Calvary Community Church's honorarium schedule.
3. Missionaries will notify the Missions Board of any change in their job description or their assignment.
 4. Missionaries will submit a copy of their budget for review by the Missions Board every three years.

The Missions Board will:

1. Review each application submitted.
2. Notify each applicant if their ministry does not fit into Calvary Community Church's mission's goals and priorities.
3. An interview with the Missions Board will be requested if the ministry fits into the Missions Board's goals and priorities.
4. The missionary candidate will be notified regarding the decision made by the Missions Board. If the level of financial support is not known at the time of approval, the Missions Board treasurer will send communication regarding the amount of support when it is determined.